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Morrisons

Sustain Strategy

Supplier Introduction

<https://www.morrisons-corporate.com/morrisons-sustainability/sustainability/>

Introduction to Sustain

This is a brief introduction to the Sustainability programme in Morrisons known as Sustain.

Sustain applies to all aspects of our business, including our supply chain, and it is critical our suppliers understand what we are working on - as well as how we can work together on many of the actions.

This introduction is designed to give you a simple insight into the structure of the Sustain programme within Morrisons, how it applies to you, and highlight the areas we need to work together on.

Further details, including our targets and performance, can be found on our corporate website [here](#) or by contacting the sustainability team at sustainability@morrisonsplc.co.uk

Our 5 Chapters

Our Sustain structure is centered around five chapters, each of which have five goals. Internally, we have nine workstreams delivering these goals.



Chapter 1: Reducing our energy use and impact on the climate



Chapter 2: Reducing packaging, Waste & Water



Chapter 3: Sustainable and responsible sourcing



Chapter 4: Supporting healthy & sustainable diets



Chapter 5: Building an inclusive culture and delivering social impact



5 Goals

The 5 goals for each chapter have been selected specifically to reflect the breadth of the challenges our food system faces and achieve the most effective change within our scope of influence.

1. Achieve net zero operational emissions by 2035 (scope 1&2) from a 2019 baseline
2. Make an absolute reduction of 46% (scope 1&2) by 2030, delivered through annual energy plans
3. Reduce our own brand scope 3 emissions in line with SBTi flag/non-flag pathways by 2035 from a 2019 baseline
4. Ambition to reach net zero emissions in our direct UK agriculture supply chain by 2030
5. Decarbonise our transport and logistics operations in line with our STBI climate targets



1. 50% absolute reduction in own brand primary plastic packaging from a 2017 baseline
2. 50% reduction in food waste in store by 2030 from a 2016 baseline, and significantly reduce cost of food waste
3. Reduce our total packaging weight by a minimum of 20%
4. Actively contribute to the WRAP goal that 50% of UK fresh food will be sourced from areas with sustainable water management by 2030
5. By 2030, substantially increase water-use efficiency across the business in line with SDG 6



Our 5 Goals continued

1. Zero deforestation and land conversion by 2025, with 100% certified sustainable supply chains in key commodities; palm oil, soya, and timber-derived products
2. 100% of fish and seafood will come from third-party verified responsible sources where viable
3. Working with British farmers we know and trust, we will deliver the 5 Domains for animal welfare
4. Our Sustain program supports the regeneration and protection of nature
5. Everyone who helps make our products is treated with dignity and respect, in safe and fair workplaces



1. Support our customers to make positive nutrition choices and eat according to the recommendations of the Eatwell Guide
2. At least 75% of our own brand products and >65% of total business will be non HFSS by 2027
3. Support removal of unnecessary additives and cleaner ingredient declarations
4. Support the diets of our most vulnerable customers
5. Continue to develop healthy, affordable and accessible food and services for all



1. Continue to foster a culture where everyone is welcome and celebrated
2. Raise £15m for our charity partner Marie Curie by 2027, while also supporting charity appeals which resonate with our customers and colleagues
3. Tackle food poverty through redistribution initiatives and facilitation of customer donations
4. Support good causes in the communities we serve with £2 million in donations from the Morrisons Foundation
5. Engage with our stakeholders on sustainability and achieve a top half performance in our chosen customer metric by 2027



Our 9 Workstreams

Our Sustain programme is segmented into nine workstreams, each with a director sponsor, and managed with a 1 and 3 year plan. Sustain is underpinned and supported by reporting, communications and programme management.



Supplier actions

- Brief your commercial, supply chain and technical teams on this plan
- Understand and ensure you meet our ethical trade policy
- Register with SEDEX, complete the risk assessment and link to Morrisons
- Report carbon, water and waste data via Manufacture 2030 annually
- Support us with suggestions and innovation to achieve our goals for zero deforestation, reducing plastic and packaging, animal welfare, health, seafood and human rights.
- Where requested, engage in the Now, Soon, Later plan process. (30 biggest suppliers in 2025)
- Where relevant, understand the Supplier scorecard including sustainability within Produce
- Share any great sustainability stories or achievements we have together