Morrisons

Sustainability Report 2024/2025



Wm Morrison Supermarkets Limited

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Introduction

ABOUT MORRISONS

From a Bradford market stall in 1899 to one of the UK's largest supermarket chains, we are a vertically integrated retailer, distributor, wholesaler, and food manufacturer. At Morrisons, we have a proud focus on affordable prices, ranges and availability for our customers, as well as friendly service, investment in our services such as Market Street, Market Kitchen and Morrisons Daily. We are committed to providing fresh, high-quality produce with strong ties to local British growers and farmers.

Building on our rich history, we are continuing to evolve by blending our traditional Market Street heritage with a rapidly expanding modern network. As of June 2025, our convenience model is growing from strength to strength; we added 42 new stores in Q3 alone, bringing our total network to over 1,700 Morrisons Daily locations. We are continuously modernising the shopping trip across our circa 500 supermarkets and Morrisons Daily stores. These upgrades, range from enhanced customer facilities and fresh food counters to vital energy-saving initiatives like new fridge doors, are inspired by customer insight and customer listening.

Today, our reach extends beyond the Bradford market stall to a cohesive omnichannel network with over 95,000 colleagues. We continued to develop our partnerships with Just Eat, Deliveroo, Uber Eats and Amazon and we've launched our very own immediacy service: Morrisons NOW. Whether through our skilled butchers and bakers in-store, our extensive Myton Food Group manufacturing sites, or our seamless online delivery partnerships, we remain committed to providing great quality, affordable food to our customers.

OUR PURPOSE:

More reasons to shop at Morrisons

Making good food affordable for everyone



Business Highlights of the Year

Trials at our Warrington store

Our Warrington store has trialled new innovative ideas for market street, modernising our counters and introducing new premium and fresh product lines. We are excited to scale these efforts across the nation.

Affordable Shopping

In Q4 alone we reduced prices on 650 everyday items, making it easier for our customers to shop affordably.

More Card Users +11%

In FY24/25 Morrisons More Card active users reached 8 million.

Launch of Morrisons now

We announced the launch of Morrisons Now in October, a new speedy delivery service offering fresh food fast, delivered in as little as one hour. Morrisons Now is part of our commitment to convenience and customer service, giving shoppers more ways than ever to access fresh, high quality food at speed.



Our Commitment to Sustainability

A MESSAGE FROM RAMI BAITIÉH, OUR CHIEF EXECUTIVE:

This year has been a year of renewal and modernisation for Morrisons. The retail sector has seen intense competition this year with challenging economic conditions. However, our team has proven to be incredibly resilient.

We continue to manage successfully, through a steadfast commitment to our core mission of delivering great value and exceptional service to our customers. This wouldn't be possible without the dedication and support of our teams across our entire value chain. From our farmers working year round to deliver fantastic quality produce and meat, our suppliers and Morrisons teams working globally to source the best quality products and of course our Morrisons colleagues working in logistics and retail stores.

This year we set new carbon targets which were validated by the Science Based Target Initiative (SBTi). The validation of these targets reaffirms Morrisons' commitment to sustainability and the move to a 2050 target across the full value chain is a big step forward in our journey to net zero. We are taking upstream and downstream emissions of our operations into account, including emissions created in making products, in our stores, in transport systems and in end of life emissions.

This year we also rolled our "Eat Smart" logo across a range of our own-brand products that meet a strict healthy criteria. With more customers taking steps to improve their health and wellness, we want to offer our shoppers clear healthy choices at great value.

Finally, I would like to thank all of our colleagues, farmers and suppliers for everything they do for Morrisons. Their commitment and diligence is the foundation for the progress we are making.

"I'd like to thank all of our colleagues, farmers and suppliers for everything they do for Morrisons"



CARBON TARGETS

This year we took the bold step to strengthen our carbon targets, adding targets for our Scope 3 emissions which account for over 97% of the emissions across our business and value chain.

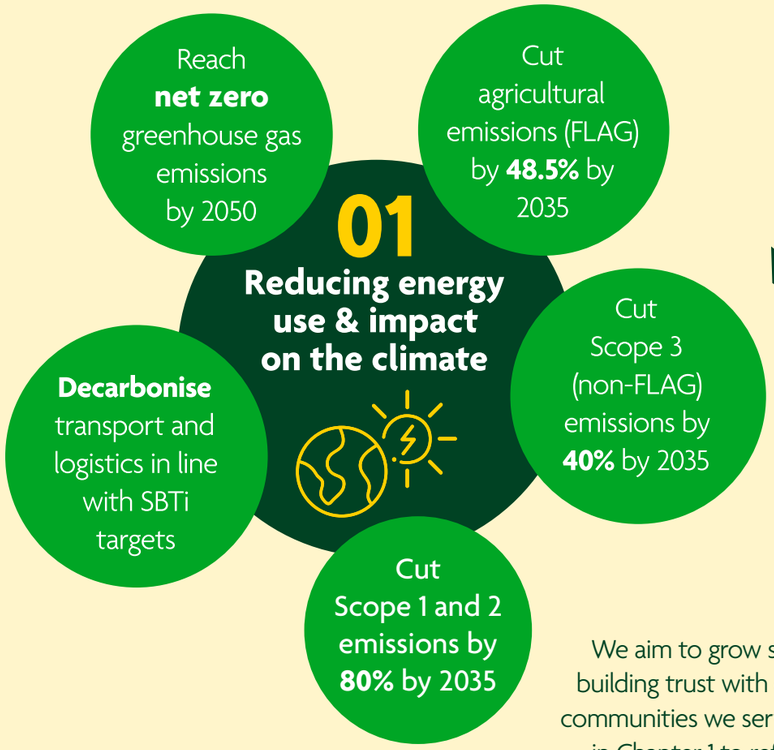
We are committed to collaborate with our suppliers, farmers, colleagues and others across the industry to achieve these targets together.

MARIE CURIE

Our stores and colleagues also play a large role in the community in which we operate. This year we donated over 600 tonnes of surplus food from our retail stores to local charities and good causes. We also started a new charity partnership with Marie Curie which has already raised over £4 million, helping to fund expert end of life care across the UK.

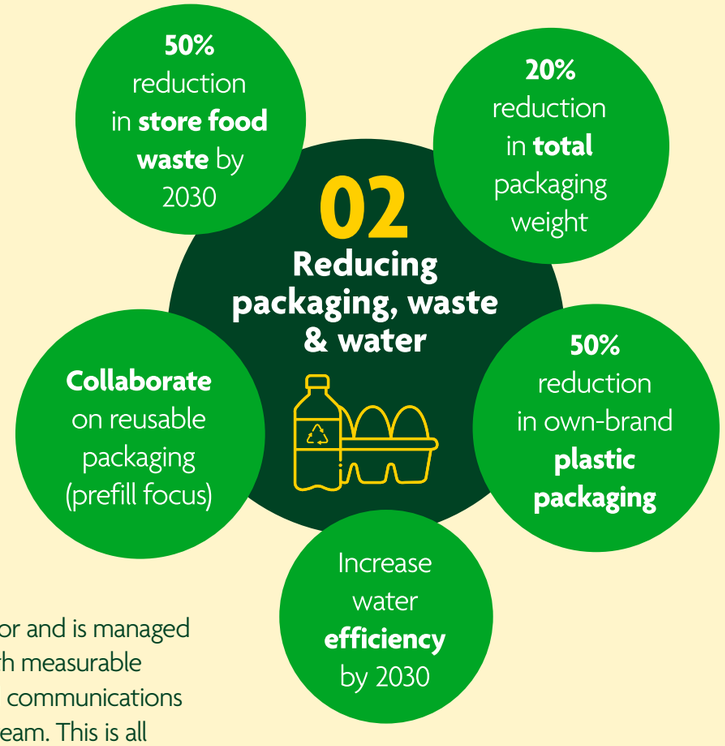
Marie Curie

Our Sustain Chapters



We aim to grow sustainably with a positive impact, building trust with our customers, colleagues, and the communities we serve. This year we updated our targets in Chapter 1 to reflect our approved Science Based Targets - more details on these targets are available in Chapter 1.

Each chapter has a director level sponsor and is managed with a one and three-year plan with measurable milestones. Reporting, disclosures, and communications are managed by our sustainability team. This is all overseen by our Sustain Steering Group, which is run four times a year to support positive growth.









For further information and detail on our targets please visit: www.morrisons-corporate.com/morrisons-sustainability/



Our Year in Review

Collaboration has been key to the progress we've seen on Sustain so far. We are encouraged by hitting some of our initial goals early, but we remain focused on the scale of the work remaining. Here are some of our key sustainability updates from this year:

Over £2.3 million

of pre-packed groceries "Pick Up Packs" were purchased by our customers and donated to local food banks

31%

Reduction in Scope 1 and 2 emissions since 2019

We have achieved a fantastic 8.6 in the **Roundtable on Responsible Palm Oil** Scorecard

8.6/10

11 million meals donated to

The bread and butter thing.

during FY24/25

SCIENCE BASED TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Our **new carbon targets** have been **validated** by the Science Based Targets Initiative (SBTi)

more than 35 million

coffee pods collected and recycled with Podback™ THE POD RECYCLING SERVICE

More Card holders can now donate their points to Marie Curie

Over £600

raised in the first 10 minutes

(1,000 points = £1)

£904,000

raised for GroceryAid and Marie Curie at the Morrisons Big Night Out in Harrogate

Chapter 1: Energy and Climate

OUR TARGETS

1. Committed to achieve net zero greenhouse gas emissions by 2050
2. Reduce our operational Scope 1 and 2 emissions by 80.6% by 2035 from a 2019 baseline
3. Reduce our Scope 3 (non FLAG) emissions by 40% by 2035 from a 2019 baseline
4. Reduce our agricultural emissions (FLAG Scope 3 emissions) by 48.5% by 2035
5. Decarbonise our transport and logistics operations in line with our SBTI climate targets

OUR PROGRESS

- In FY24/25 we set new carbon targets which were validated by the SBTi in November 2025
- We've reduced our Scope 1 and 2 emissions by 31% from a 2019 baseline, including a 5% reduction compared to the last financial year
- We scored a B (Climate change), B (Forests), and B- (Water security) in CDP



OUR REVISED TARGETS

Our business first set SBTi validated GHG reduction targets in 2021, committing to a scope 3 reduction on own-brand products by 2030. Subsequently, there have been significant changes in the business, including the acquisition of McColl's and the growth of the M Daily convenience business.

Since first setting our targets, the SBTi also released new guidance for businesses with FLAG emissions, which are emissions related to Forestry, Land and Agriculture.

As such, this year, in line with the new guidance we reset our targets covering Scope 1, 2 and 3 and updated our Scope 3 base year to reflect the changes to the business. This represents a significant strengthening of its climate commitments. Morrisons new 2050 net zero target covers the entire value chain and the targets align with global best practice under the Paris Agreement's 1.5°C pathway.

We also recognise that industry-wide collaboration will be essential in achieving these goals and we are committed to working in partnership to deliver them.



REDUCING GREENHOUSE GAS EMISSIONS IN OUR VALUE CHAIN

Our newly validated targets are built upon sustained momentum and meaningful operational changes already embedded across our business. Since establishing our baseline in 2019, we have achieved a 31% reduction in our Scope 1 and 2 emissions, and a 15% total reduction in our total greenhouse gas emissions.

We continue to progress with our engagement with suppliers and their disclosure of site level emissions through Secaro (previously named Manufacture 2030). This allows us to more readily identify hotspots and opportunities to work with our suppliers to decarbonise our value chain.

Now in its fifth year, our partnership with Map of Ag continues to deliver extensive emissions mapping for our beef, sheep, pork, and potato farms. This initiative has established a robust baseline for over 100 participating farms and generated comprehensive action plans.

By providing these specific roadmaps, the programme enables farmers to identify, measure, and act upon emissions reduction opportunities through practical and achievable methods.

Through our Manufacturing business, Myton Group, we are working with Downforce Technologies to measure soil organic carbon remotely, using digital soil mapping, field by field and at a landscape scale. We began working together with Downforce Technologies in 2023, measuring 96 farms back to a 2018 baseline. As soil is the productive base of everything we source from British growers, and measuring its organic carbon shows the resilience of that supply. In the last eight years measured soil carbon has increased, comparable to the amount of carbon held in over 5,200 miles of mature native hedgerow. Soil gaining carbon holds more water and cycles nutrients more readily, helping carry a crop through a dry summers.

PROGRESS IN OUR OWN OPERATIONS

This year we reduced our Scope 1 and 2 emissions by 31% from our 2019 baseline, which also represents a 5% reduction compared to the last financial year.

This reduction is supported by a detailed roadmap to achieve our scope 1 and 2 emissions targets, focusing on reducing baseline consumption through colleague behaviour and remote control of assets, installing energy efficient technology and generating our own power through on site generation where possible.

Chapter 2: Packaging, Waste and Water

Food waste, water scarcity, and packaging are some of the most pressing challenges facing our global food system. Vast amounts of waste continue to pollute our oceans, while the overexploitation of water strains the resources on which our supply chains depend. Here at Morrisons, we have already made significant progress towards reducing unnecessary plastic and packaging from our shelves. Now, we are pivoting toward innovative new targets.

Our future focus is industry-wide collaboration and prefill, as well as continuing to reduce as much packaging as we can. By working with other retailers to standardise reuse, we can reduce waste at the source and significantly minimise our impact on the environment.

This year we set a new target to work with other retailers in the UK to explore reusable packaging formats that can be shared across all retailers. The focus of this collaboration is on pre-filled packaging that can then be returned and reused. So far, we have been an active member of the group, supporting UK Research & Innovation in the validation of the interoperable prefill system blueprint this year. We will continue to work with this group in the next year to develop further options and testing.

OUR TARGETS

1. 50% absolute reduction in own brand primary plastic packaging versus 2017
2. We will reduce our total packaging weight by a minimum of 20%
3. 50% reduction in food waste in store by 2030 from 2016 baseline and significantly reduce cost of food waste
4. By 2030, we substantially increase water-use efficiency across the business in line with SDG6, reducing use by 15%
5. We will collaborate with other retailers to explore interoperable reusable packaging, focusing on prefill

PLASTICS AND PACKAGING

This year we achieved a 47% reduction in own-brand single use plastic packaging, since our 2017 baseline. Whilst this is less than the 50% target we are aiming for, this still is a significant reduction in plastic packaging across all product areas and we are proud of the progress made.

We are continuing to minimise our plastic and packaging usage as much as possible across the business. This includes reducing our overall packaging and plastic used to manufacture our products, as well as ensuring our products can be recycled, reused, and home composted. So far, 92% of Morrisons own-brand primary plastic packaging is now recyclable, reusable and/or home compostable.

We work closely with WRAP and other industry bodies to ensure we remain focussed on the right topics and collaborate to drive change across the sector.

ACHIEVEMENTS IN THE YEAR:

Morrisons the Best

This year we improved the packaging on our The Best and Sorso Prosecco ranges to a new lightweight bottle removing glass from our supply chain by as much as



390 tonnes

In partnership with Arla we successfully trialled milk bottles containing an industry-leading

40% recycled content

...building on this success, we are committed to increasing the average recycled content across our entire milk bottle range from **30% to 40%** over the coming years.



Food Waste

We have a target to halve food waste by 2030. Although we are still on track to meet this goal, FY24/25 was a challenging year with increased food waste (in tonnes) within our supermarket store operations. We are in the process of recalculating our food waste tonnages to also include convenience stores within our target boundary.

We remain focussed on achieving our target to halve food waste by 2030 and continue to progress on optimising our stock ordering processes to reduce food waste at source.

We also continue to grow our partnership with Too Good To Go selling over **3 million** bags of food.

The bread and butter thing.

We have a long-standing partnership with The Bread and Butter Thing (TBBT), a community-led charity dedicated to reducing food waste.

This is the equivalent of over

11 million meals

from our logistics site and Myton manufacturing sites and is a year-on-year increase of:

3.6%

During FY24/25 we donated food to TBBT that weighed in excess of:

4,700 tonnes

WATER

We are signatories to the Courtauld 2030 Water Roadmap, which is a robust plan with key milestones to support organisations to sustainably manage their water-use. This means that we will actively contribute to the WRAP goal that 50% of UK fresh food will be sourced from areas with sustainable water management.

We are additionally involved in a number of water stewardship projects with WRAP and WWF. These are collaborative efforts to improve water regulation located in water-stressed areas within Spain, South Africa, and England.

So far, we have invested in three key fresh produce sourcing areas to support sustainable water management and stewardship, as well as protecting biodiversity.

OPERATIONAL WATER USAGE

We internally monitor our water usage across all operations and use this data to identify any high consumption to alert our manufacturing sites to early identification of leaks. We have also reviewed all Manufacturing sites for water-saving opportunities. In FY23/24 we used 4,616,978 m3 of water across the Morrisons portfolio, a 6% reduction versus the previous financial year.

We sold approximately

16,500 tonnes of wonky vegetables

during FY24/25, emphasising our commitment to food waste.





PODBACK COLLABORATION

Podback™
THE POD RECYCLING SERVICE

After taking on board vital feedback from our customers, we began a trial in over 27 stores across the UK to recycle coffee pods with Podback. Since March 2025, the Podback recycling units have been available for customers to recycle over 24 different brands of coffee pods, including the coffee inside. These coffee pods have been saved from landfill or incineration and can be reused and recycled into aluminium, recycled plastic, and compost.

This has been a huge success, and in FY24/25 alone, we have collected coffee pods in stores weighing over

553 tonnes

Chapter 3: Sourcing Sustainably

We are committed to sourcing our products responsibly and sustainably, with a strong focus on protecting forests from deforestation and land conversion, and supporting positive land and marine farming practices. As a food retailer, our supply chain depends on healthy ecosystems, from fertile soils and clean water to thriving forests and biodiversity, making it essential that we actively contribute to their protection and regeneration. By working closely with farmers and suppliers, and through collaboration with key industry partners, we aim to build a resilient and transparent sourcing system that upholds ethical standards, reduces environmental impact, and safeguards natural resources for the future.

OUR TARGETS

1. 100% of key forest risk commodities used in our own label products will be free of deforestation and land conversion
2. 100% of our seafood will be responsibly sourced by 2030
3. Working with farmers we know and trust, we will use the 5 Domains approach to continuously drive improvements in animal welfare
4. Everyone who helps make our products is treated with dignity and respect, in safe and fair workplaces
5. 100% of all fresh produce and livestock suppliers in high water-risk areas will have sustainable water management plans in place or come from certified sustainable sources, by 2030

OUR PROGRESS

- 100% of Palm Oil throughout our supply chain is RSPO certified
- 97% of farmed seafood and 73% of wild caught seafood was certified to a Global Sustainable Seafood Initiative recognised standard in 2025
- 92.7% of our own-brand ingredient eggs are from cage-free hens



Deforestation and Land Conversion

Complex global supply chains underpin many of the commodities linked to deforestation and land conversion, making collaboration across the industry and greater supply chain transparency essential to driving meaningful change. This is our primary focus when working towards our ambition of ensuring that 100% of key commodities used in our own brand products, including soy, palm, beef and timber, are free from deforestation and land conversion.

To support this, we have established risk-based sourcing policies covering our key commodities, setting clear expectations for responsible production and helping to strengthen resilience across our supply chains. Alongside this, we continue to work closely with suppliers to improve traceability and certification, supporting progress towards compliance with emerging regulatory requirements such as the EU Deforestation Regulation (EUDR).

Further detail on our approach to palm oil and soy is outlined ahead.

PALM OIL

Palm oil is the world's most produced, traded and consumed edible vegetable oil, and is in very high demand for use in butter, breads, cakes, chocolate, even health and beauty products. It contributes heavily to deforestation and land-use change, making it a key forest risk commodity.

We require that all palm oil and derivatives used in food and non-food own brand products be certified by the Roundtable on Sustainable Palm Oil (RSPO) to support sustainable and responsible production of palm oil. Our palm oil Policy is available **here** and provides further detail. In 2025, 100% of palm oil used throughout our supply chain was RSPO certified. Of this, 93% was certified segregated, confirming it is verifiably deforestation and conversion free. The remaining volume was certified mass balance and composed of glycerine and oleochemical derivatives. They are extremely challenging to trace due to the extensive chemical processing and blending they undergo. We are actively working with our key suppliers and the wider industry to transition our remaining mass balance certified palm oil to also be verified deforestation and conversion free. We anticipate that regulatory developments such as EUDR will further support us in achieving this goal.

SOY

Soy is an incredibly valuable and versatile commodity and is a core component of farmed animal feeds. Due to agricultural expansion to meet the demand for soy, it is a large contributor to global deforestation and land conversion.

Despite the efforts and progress made as an industry it will not be possible to reach the UK Soy Manifesto's ambition to verify that all physical soy into the UK is deforestation and conversion free by 2025. Overall progress has been slower than anticipated due to a number of factors, including delays in implementation of the EUDR, ongoing uncertainty surrounding the UK Forest Risk Commodities Regulation, and wider geopolitical instability and trade volatility.

We are committed to working collaboratively with other retailers and suppliers to ensure all soy coming into the UK is free of deforestation and conversion, this is very important to Morrisons as we are an indirect consumer with a relatively small global footprint.

Morrisons co-funded the development of an independent, globally applicable British Standards Institution (BSI) animal feed standard for monitoring, reporting, and verifying deforestation- and conversion-free soy embedded in products and supply chains. Morrisons will continue to support its development and implementation over the coming year.

Morrisons is also a member of the Retail Soy Group and has publicly advocated for the need for robust and supportive policy frameworks. This includes signing joint letters to soy traders and the Brazilian government to demonstrate support for long-standing forest protection agreements in key sourcing regions, such as the Amazon Soy Moratorium.





BIODIVERSITY AND NATURE

We recognise the close link between the climate, nature, and agricultural production that we depend on. That's why we take a holistic approach to supporting biodiversity. Our efforts primarily focus on eliminating deforestation and land conversion, reducing carbon emissions, managing water sustainably, and supporting healthy marine ecosystems. Our approach involves working with farmers and fishermen and the wider value chain to protect natural habitats, encourage biodiversity and enhance soil health.

In 2024, we decided to become an adopter of the Task Force on Nature-related Financial Disclosures (TNFD). As it is now our 2024/2025 financial year, we have begun to report on nature and biodiversity related issues, which can be found in the Governance section of this report. We aim to expand on our TNFD reporting in the next financial year's report.

FISH AND SEAFOOD

Farmed fish and seafood has surpassed wild caught fish production, now providing 57% of the seafood for human consumption.

Over 80% of our Market Street and Fresh Seafood is sourced from our own facilities in Cornwall and Grimsby. This means we are in a unique position to provide customers with a wide variety of species from small scale British fisheries, including sourcing directly from fishermen in the South West of England. As many fisheries in this area aren't certified, we are committed to supporting their improvement and are working with like-minded suppliers and stakeholders on the delivery of credible improvement programmes. Our target is to ensure that 100% of our seafood will be responsibly sourced by 2030.

We are supporting the fishing industry by forming critical partnerships, strategic investments, and ensuring traceability throughout supply chains. Find out more details in the table below.

GSSI

We partner with and invest in the Global Sustainable Seafood Initiative (GSSI) to promote sustainable and responsible sourcing of our fish and seafood. 97% of our farmed seafood was certified to a GSSI-recognised standard in 2024.

GTA

We support the Global Tuna Alliance (GTA), an independent group of retailers and supply chain companies, to collaborate and advocate for more sustainable Tuna sourcing. All tuna used in our own-brand products in 2024/2025 was sourced from MSC-certified sustainable fisheries or Fishery Improvement Projects, caught using pole-and-line or FAD-free methods.

NAPA

We have helped to establish the North Atlantic Pelagic Advocacy group (NAPA), a supply chain-led initiative which has developed two formal fishery improvement projects. Our participation in NAPA is vital in informing our approach to sustainable seafood sourcing.

Nephrops FIP

We support the Nephrops FIP, a collaborative, industry-led partnership designed to improve the sustainable management of UK Nephrops fisheries, and aims to strengthen social responsibility across the fleet.

Seafood Ethics Action Alliance (SEA Alliance)

Morrisons joined the SEA Alliance in 2024. The SEA Alliance is a pre-competitive collaboration of retailers and seafood businesses aiming to strengthen human rights due diligence carried out in the global seafood supply chain, and ensure respect for human rights.

South West Hub

We have funded the establishment of The South West Seafood Sustainability Hub, a multi-stakeholder initiative that aims to support improvements in sustainable fishing practices in the South West UK.

SSC

We have helped to develop and are committed to the Sustainable Seafood Coalition's (SSC) codes of conduct. The SSC is a pre-competitive collaboration that helps to establish consistency across sourcing and labelling within the seafood supply chain.



THE RESPONSIBLE PURCHASING PRACTICES IN SHRIMP SUPPLY CHAINS INITIATIVE

Morrisons is participating in the Ethical Trade Initiative (ETI) responsible purchasing practices shrimp initiative, a multi-year project aimed at reviewing and strengthening purchasing practices, including commercial decisions and policies, to better support decent work and foster improved labour conditions across the shrimp supply chain.

Our Goal

Everyone who helps make our products is treated with dignity and respect in safe and fair workplaces

HUMAN RIGHTS AND ETHICAL TRADE

At Morrisons, we have a strong commitment to human rights that we share with our suppliers to buy, produce and sell our products in an ethical manner. This includes monitoring, managing, and mitigating human rights risks across our supply chain. Together with our suppliers we are committed to upholding the UN Guiding Principles on Business and Human Rights.

Our ethical compliance monitoring program currently encompasses:

- 1,209 tier-one factories and processing locations
- 52 countries
- 517,110 workers

We believe that when our ethical standards are effectively upheld, there are significant improvements in worker wellbeing, productivity, trust, and quality, all of which benefit our suppliers, colleagues and our customers.

To outline our expectations and approach, we have established internal processes to ensure we conduct business in a responsible and ethical manner, including Anti-Bribery and Corruption, Right to Work, Respect in the Workplace, Whistleblowing, and Preventing Hidden Labour Exploitation. For our wider operations, we have recently updated our Modern Slavery Statement, which forms the basis for our ongoing work to address the risk of modern slavery and exploitation.

Our Ethical Trading Policy, updated as of 2023, details our requirements on sourcing responsibly and respecting human rights in our supply chains. To supplement this, our Ethical Trading Code sets out all the standards that we require of our suppliers, and is based on the Universal Declaration of Human Rights and core International Labour Organisation standards, national and international law, and industry good practice. We source from a diverse range of countries, cultures and regulatory environments. It is therefore essential for us to understand where we may adversely affect individuals or communities and prioritise our efforts in the right areas.

During FY24/25 we primarily focussed on ongoing projections and strategic partnerships that address the root causes of human rights issues and labour exploitation. We work closely with industry peers and NGOs to foster a transparent, resilient environment where the rights of every worker are protected through collective action. See below for our strategic projects and partnerships currently driving this mission forward.

GENDER ACTION IN AGRICULTURE (GAIA) PROJECT

A continued focus for the business is gender-based violence and harassment (GBVH) which continues to be a persistent and under reported issue in commercial agricultural supply chains. Women make up roughly half of the agricultural workforce and are disproportionately affected by modern slavery. To help tackle this issue we participated in the ETI Gender Action in Agriculture (GAIA) project which commenced in October 2024, and Morrisons sat on both the GAIA advisory group and the stakeholder group. The aim of the project was to develop a set of principles to systematically address GBVH in commercial agriculture and fishery supply chains. These GAIA principles were developed over a 15-month period involving 95 stakeholders including buyers, suppliers, producers, trade unions and academic experts. It included focused engagement in Kenyan commercial agriculture (tea and flowers) and South African citrus, alongside global online workshops and surveys, to ensure the principles (launched in 2025) are applicable globally.

SEASONAL WORKER SCHEME TASKFORCE

There are concerns about the risks faced by migrant workers with temporary visas, particularly during peak seasons in sectors such as UK farms, logistics sites, and manufacturing. We understand that such workers may be more vulnerable to exploitation due to travel and recruitment fees, language barriers, lack of knowledge and dependence on employers. To mitigate these risks, we have continued our Seasonal Worker Scheme (SWS) Taskforce to ensure responsible employment and protect workers' rights and safeguard against exploitation in the UK agricultural sector.

The Taskforce's mission is to collaboratively develop and implement tangible actions to safeguard and ensure access to workers' rights in the UK SWS and wider UK horticulture.

Our taskforce now encompasses over 60 members, including retailers, growers, suppliers, Scheme Operators, industry and membership associations, as well as nongovernmental and intergovernmental organisations. Morrisons supported the following activity through the Taskforce:

- The Just Good Work worker app was further developed to increase communication with workers at the earliest stages of recruitment (and throughout employment), providing information on their rights and outlining where they can access support. In 2025 there were 45,000 total users and 19,000 new jobseekers who accessed information in their own language.
- Seven in-person regional grower shows, reaching over 425 delegates
- Roll out of the Independent Seasonal Worker Survey to help identify and respond in-season to any trends in worker, living and human rights challenges. The results have been used to identify areas for improvement and inform future activity.



COLLABORATION AND TRANSPARENCY

Working in partnership is an important part of how we approach sustainable and responsible sourcing. Our ambition is to support change by working together.

Our most prominent and primary-level human rights risks are labour exploitation in UK agriculture and food processing, forced and bonded labour in the Chinese and Indian manufacturing sectors, and migrant worker exploitation in the fish and seafood industry. We know we cannot effectively tackle these risks alone, and as such we choose to work in close collaboration with key external partners, including NGOs, social enterprises, charities, and multi-stakeholder initiatives/groups. Together we support wider advocacy and drive positive change into our supply chains.

We also remain actively involved in industry groups and collaborative initiatives that promote best practices, such as the Groceries Supply Code of Practice (GSCOP), ET, Food Network for Ethical Trade (FNET), Modern Slavery Intelligence Network (MSIN), and Seafood Ethics Action Alliance (SEAA).

To ensure transparency in our supply chain, we support several initiatives, including the Open Supply Hub and Ocean Disclosure Project. In our Chinese supply chains, we continue to work in close partnership with the Mekong Club and The Centre for Child Rights and Business.

During FY23/24 we published the details of all of our tier 1 manufacturing sites, capturing our Nutmeg clothing range and our own brand food and nonfood products, increasing the transparency of our supply chain. These are available on the Open Supply Hub site and this will be updated biannually.

We acknowledge that there is still more to do and that even with these collaborative efforts, long term sustainable and responsible effective solutions take time to deliver.

We require suppliers of our own-brand products and their manufacturing sites to join the Supplier Ethical Data Exchange (Sedex) platform and use it to share data with us. Our focus is on suppliers with the highest risk and our strategic suppliers. Suppliers that are categorised as high and medium risk must also regularly carry out an independent, third-party ethical audit.

100% of our own-brand tea, coffee and hot chocolate are either Rainforest Alliance or Fairtrade certified. Over the last year, we have built on our long standing Fairtrade commitments with a host of new product launches, supporting fairer terms of trade for thousands of farmers and workers across Africa, Asia and Latin America.





LIVING WAGE COMMITMENT

Since 2023, we have been working in collaboration with a number of retailers towards a collective goal to close the living wage gap within banana supply chains by the end of 2027 by achieving the payment of living wages for all hired labour workers in our banana supply chain. The coordination of this has been led by IDH (formerly the Sustainable Trade Initiative). The first year of the project focused on engaging supply chain partners and collecting wage data using the IDH Salary Matrix to measure living wage gaps. We then began work to close the gap by prioritising responsible purchasing practices, enhancing trade union capacity for collective bargaining and reviewing the wage situation for smallholder farmers. As the commitment moves into the final years, there will be the continuation of sector-wide collaboration, alignment and coordination across national coalitions.

ANIMAL WELFARE

Animal welfare remains a key priority for our customers, staying within the top 10 of the most important issues considered by the 4,000 shoppers surveyed every year. We have worked hard to improve the standards and reporting of animal health and welfare in our supply chain and through third-party suppliers.

Our approach to animal welfare is based on the 'Five Domains' framework, which evolved from the 1979 Five Freedoms, to focus on both physical health and positive mental experiences. Our Sustain target is working with farmers we know and trust, we will use the 5 Domains approach to continuously drive improvements in animal welfare. We have a zero-tolerance approach to breaches of our animal welfare standards and work closely with suppliers to ensure these standards are clear and audited. We want to carry on improving these standards to ensure great welfare for the animals in our supply chain.

100% of our meat, fresh milk, dairy products, shell egg and fish used in our own brand products must be assured to an approved standard of farm production, including specific animal welfare requirements. All our accepted, certified farm assurance schemes can be found in the Key Animal Welfare Policies section of our farming website here.

In January 2024 we committed to ensuring all of our own brand fresh chicken will be grown with over 20% more space than the industry standard of 38kg/m2. In February 2025 we achieved this, and reduced our chicken stocking density to 30kg/m2 in line with the Better Chicken Commitment. We also launched new fresh chicken packaging to reflect the change, highlighting that our chickens have more space to roam.

We were the first retailer to achieve 100% cage-free own brand shell eggs, five years ahead of our target. We've made significant strides toward our goal of 100% cage-free ingredient eggs, working with over 65 egg producers. While we are currently in the final stages of this transition, we remain fully committed to reaching this milestone as quickly as possible to complete our cage-free egg profile.

WE HAVE MOVED UP FROM TIER 5 TO TIER 4 IN THE BUSINESS BENCHMARK FOR FARM ANIMAL WELFARE.
Emphasising our commitment to improved animal welfare and reporting.

WE HAVE DONATED OVER £650,000 TO THE ROYAL COUNTRYSIDE FUND AND ITS FARM RESILIENCE PROGRAM.
Emphasising our commitment to British Farming.

Chapter 4: Supporting Healthy and Sustainable Diets

Driving demand for healthier, more sustainable choices is essential if we are to achieve a sustainable future for the food we eat. As a business, we recognise that our influence extends beyond putting food on the shelves; we want to participate in the transition towards more healthy eating.

Navigating this transition is not easy with a rapidly changing food landscape and emerging health trends. However, we continue to invest in accessibility and affordability, ensuring that we are doing our best to make high-quality food at a low cost.

OUR TARGETS

1. Support our customers to make informed choices and eat according to recommendations of the Eatwell Guide
2. Grow sales of fruit, veg and fibre and support positive nutrition developments
3. Help our customers make more sustainable dietary choices
4. Continue to improve access to affordable food for more people
5. Produce transparent and responsible nutrition reporting

OUR PROGRESS

- 70+ varieties of loose fruit and veg across our stores in 2024/2025
- Plant revolution range has 49 products over the FY24/25 period
- **381,023** meat-free products were purchased on our Meat-Free Monday offer via our Loyalty App

This year we again maintained 69% of our own-brand volumes, excluding produce, classed as non-HFSS (high in fat, salt and sugar). We continue to use the established 2004/05 Nutrient Profiling model across all our own-brand products to determine health classifications, guide media signposting, and apply relevant restrictions. While we are currently awaiting the government's decision regarding updates to the nutrient profiling model, we remain fully committed to expanding our non-HFSS portfolio in a way that is scientifically robust and compliant with the next generation of UK food policy.

Our Nutrition policy continues to be informed by the Eatwell guidance, and sets out our approach to helping our customers and colleagues have healthier diets. This includes promoting consumption of vegetables and wholegrains, increasing fibre intake, using artificial-free ingredients, ensuring reformulations do not compromise overall nutritional quality, and much more.

For more details, find the latest version of our Nutrition Policy here

eat smart

INSPIRING CHANGE WITH PARTNERSHIPS

The Food Foundation

The Institute of Grocery Distribution (IGD) is a British charity, serving the food industry by working to provide critical research across nutrition, sustainability, economics and people, and inciting social change with major initiatives and programmes. Our long-standing partnership with the IGD extends to the Nutrition Leaders Forum, designed to drive collective action towards healthy and sustainable diets. As a part of this forum, we collaborate with industry peers to identify and test the most effective ways to shift consumer diets towards the Government's Eatwell Guide. This work involves participating in large-scale, real-world trials to understand how in-store interventions can successfully encourage healthier and more sustainable shopping habits.

Furthermore, Morrisons also sits on the British Nutrition Foundation (BNF) Members Forum, an independent charity helping to promote healthier food choices across the industry based on evidence-based nutrition science. Our active role in the BNF ensures our health and wellbeing strategy remains rooted in the latest peer-reviewed evidence. As an independent charity, the BNF provides a vital link between the scientific community, government, and the food industry.

HEALTHY DIETS

We're dedicated to improving healthy diets in the communities we serve. That's why Morrisons has launched an extensive new range in partnership with Applied Nutrition, featuring over 60 products with 53 exclusive, bespoke lines created specifically for our Morrisons customers. This product rollout is heavily focused on health and performance, offering high-protein and high-fibre portions that deliver up to 52g of protein per serving. Additionally, the range caters to evolving health diets with seven dedicated GLP-1 products, ensuring a comprehensive selection for customers seeking targeted nutritional support.

Eating more plant-based proteins is recommended by the NHS Eatwell Guide, and there is a growing demand for alternative protein sources. We are committed to innovating delicious plant-based products through our Plant Revolution range, making it easy for our customers who are interested in eating meat-free.





Chapter 5: Building an Inclusive Culture and Delivering Social Impact

Our commitment to diversity, community, and social impact is foundational to our long-term resilience. By fostering an inclusive culture where every voice is valued, we empower our people and partners across the entire value chain. We remain dedicated to driving positive, sustainable change for all stakeholders, ensuring our business remains a safe and fair environment for everyone.

OUR TARGETS

1. Continue to foster a culture where everyone is welcome and celebrated
2. Raise £15m for our charity partner Marie Curie by 2027 while also supporting charity appeals which resonate with customers and colleagues
3. Tackle food poverty through redistribution initiatives and facilitation of customer donations
4. Support good causes in the communities we serve with £2 million in donations from the Morrisons Foundation
5. Engage our stakeholders on sustainability and achieve a top half performance in our chosen customer metric by 2027

PROGRESS

- During FY24/25 we raised **£4.5M** for our main charity partner Marie Curie and a further **£2.3M** for the Poppy Appeal
- **£2.3M** in annual sales of Pick Up Packs in FY24/25
- In 2024/25 the Morrisons Foundation awarded **£2.4M** in grants and **£412,000** in matched funding

OUR CHARITY PARTNERSHIP

In October 2024 we announced our new charity partnership with Marie Curie. Over the next three years, Morrisons and Marie Curie aim to raise £15 million to help families receive the best possible end of life care. We've made a fantastic start to our partnership, raising £4.5 million in the first year, through fundraising events and collections in supermarkets and convenience stores. Colleagues have also participated in challenge events, such as trekking across Hadrian's Wall, running the London Marathon and sky diving. In August 2025 we turned one in four supermarket items yellow to raise awareness of the fact that a quarter of people in the UK die without receiving the end-of-life care they need.

MORRISONS FOUNDATION

The Morrisons Foundation provides grants to charities in the communities we serve and matches funds raised by colleagues for charities close to their hearts.

Since launching in 2015 we've donated over **£45 million**

Grants are awarded under three funding objectives:

1. **ENHANCING COMMUNITY SPACES, FACILITIES AND SERVICES**
2. **TACKLING POVERTY AND SOCIAL DEPRIVATION**
3. **IMPROVING HEALTH AND WELLBEING**

Projects that we have supported this year:

BRADFORD ORGANIC COMMUNITIES SERVICE LTD

Morrisons Foundation were happy to support the Bradford Organic Communities Service Ltd, a charity that delivers environmental projects to improve green spaces, promote recycling and offer wellbeing support in Bradford and the surrounding areas. The Morrisons Foundation grant of £9,500 enabled the charity to refurbish Wibsey Community Gardens with fruit bushes, raised beds and deliver horticultural training to local people.

THE MUDLARKS COMMUNITY

A charity that provides horticultural activities for people with learning disabilities in Hertford, received a £7,630 grant from the Morrisons Foundation. The Morrisons Foundation support enabled Mudlarks' gardeners with learning disabilities to restore the grounds of Hertford Castle, benefiting the castle's environment and the thousands of people who visit the historic site every year.

KELLOGG COMPANY

We have also partnered with Kellogg Company to launch "breakfast clubs" over the Easter school holidays, providing free bowls of Kellogg's cereal across our 396 Cafés nationwide. Kids and adults can choose from a selection of favourites like Corn Flakes, Rice Krispies or Coco Pops and top them off with their preference of dairy or non-dairy milk when they order a 'Kellogg's Breakfast' in any of Morrisons Cafés. Diners will also be able to pick up a free portion of fruit in addition to their cereal, where they can choose from bananas, apples and oranges, which are all available from the counters in Cafés.

Governance

STRUCTURE

Our Board annually performs a full review of our Sustainability performance, goals and milestone targets and reviews any specific policies or macro changes proposed for the sustainability agenda, such as a change to our carbon targets. This meeting includes the CEO and CFO, Chair and Deputy Chair and representatives of the organisation's owners, including minority stakeholders. Each quarter, a formal subcommittee of the board, the "Sustain Exco" meets to review specific Sustainability performance, emerging risks and opportunities, public policy and NGO and sector information.

This meeting is chaired by the Chief Executive, with the Group Strategy and Transformation Director acting as Secretary and further members of the executive management team in attendance. This is supported by a Sustain Group meeting which takes place quarterly at an operational level, reviewing targets and milestones, and new risks and opportunities as they arise quarterly. Issues from this group are escalated to the Sustain Exco when required.

TRANSPARENCY

Our Sustainability Databook is published alongside our report, to support our information and enhance transparency. The Sustainability Databook is available **here**. The databook contains the metrics that we believe are the most relevant and material to our Sustain Programme and to our customers, suppliers, investors and other stakeholders. A selection of the metrics have limited assurance from Challenge Sustainability. The assurance statement is also available in our accompanying Sustain Databook.



MATERIALITY

This year we conducted a double materiality assessment in partnership with Simply Sustainable. The purpose of this assessment was to identify the sustainability topics most significant to our business, our stakeholders and value chain. This was conducted in line with European Sustainability Reporting Standards. As part of the process we engaged with a broad range of internal and external stakeholders. These insights were used alongside desk based research and internal data to inform the identification and scoring of impacts, risk and opportunities.

The double materiality assessment identified six material topics:

CLIMATE CHANGE AND ENERGY

Reducing greenhouse gas emissions across Morrisons' operations, supply chains and products to mitigate climate impacts, while ensuring resilience by adapting to climate-related risks. This includes increasing renewable energy use, improving energy efficiency and supporting low-carbon transitions in the value chain.

RESPECTING HUMAN RIGHTS

Upholding human rights across Morrisons' operations and value chain by promoting fair working conditions, preventing modern slavery and human trafficking, protecting the rights of all workers, and respecting the rights of Indigenous peoples and other vulnerable groups.

PRIVACY AND DATA SECURITY

Protecting the personal data of Morrisons' customers, colleagues and suppliers by maintaining robust data security systems, ensuring compliance with privacy regulations, and promoting responsible data-handling practices.

PLASTIC AND PACKAGING WASTE MANAGEMENT

Reducing plastic and packaging waste by cutting unnecessary materials, lightweighting, increasing recyclability and shifting to reusable or sustainable alternatives across Morrisons' own-brand products and operations.

SUPPORTING COLLEAGUE HEALTH, SAFETY AND WELLBEING

Protecting the physical and mental health of Morrisons' workforce by maintaining safe working environments and promoting wellbeing through supportive policies, practices and resources.

ANIMAL WELFARE

Ensuring high standards of animal welfare in Morrisons' supply chains by promoting ethical farming practices and working to reduce the routine use of antibiotics in livestock production.

Two additional topics, food and product safety and sustainable and responsible farming, sit just below the financial materiality threshold and will continue to be monitored.

Stakeholders

	WHY THESE STAKEHOLDERS MATTER TO US	WHAT DO THEY EXPECT FROM US AS A RETAILER	HOW WE ENGAGE WITH OUR STAKEHOLDERS	IMPORTANT TOPICS AND HOW WE'VE RESPONDED
Customers	Customers are right at the heart of our business model. We strive to continually improve our offer through competitive pricing, quality, and the overall shopping trip, which makes us accessible to more people. This supports the ongoing success of the business.	Our customers are looking for good quality products at great value prices, available when they want them. They enjoy the wide range of products on offer that have been sustainably and responsibly sourced.	• Customer roundtables • NPS surveys • Morrisons CR survey • External survey • Customer listening	Supporting our communities with affordable food and tackling food poverty was a particularly important topic this year. During 24/25 we continued to price match to Aldi and Lidl, ensuring 500 everyday items are the same price or cheaper. Our More Card loyalty programme was also expanded enabling customers to earn More Card points on every product they buy. In addition to collecting points, Morrisons More Card customers benefit from More Card prices with industry leading deals and discounts.
Colleagues	Our colleagues are united by their food maker and shopkeeper credentials. Colleagues are key to our business, and it is essential that we have an engaged workforce to deliver for our customers.	Our colleagues are looking to be trusted to do a fair day's work for a fair day's pay. They want Morrisons to be an inclusive place to work, where success is celebrated. They want to be supported in terms of their health, safety, and wellbeing. It is important that our colleagues have the right tools and training available to do their job.	• Our internal YourSay forums • Internal comms • Social media • New colleague NPS survey during FY23/24	Training and progression within Morrisons is an important topic for our colleagues. This year we welcomed new cohorts to the Sir Ken Morrisons Leadership School, which provides leadership and technical theory training to colleagues relevant to their work level. This is available to all colleagues at all sites and facilitates upskilling to help colleagues move to the next work level.
Suppliers, including farmers	Suppliers are fundamental to the success of the Group as they provide us with the variety and quality of goods and services required to fulfil customers' needs.	Suppliers want a relationship with mutual trust and respect. They want to be able to grow with us in a mutually beneficial partnership.	• Now Soon Later Plans • Our annual supplier conference • Site visits • Direct negotiation • Agriculture shows • NFU / representative bodies	Our work with suppliers is vital to achieving our decarbonisation goals. As such our strategy and decarbonisation plans are an important topic for this group. During FY24/25 we engaged with our key suppliers on our Sustain strategy and targets through our Now, Soon, Later plans. We also engaged with key suppliers to provide primary sustainability data via Manufacture 2030 / Secaro. For our farming community specifically, we launched the Morrisons Sustainable Farm Network in 2024. The school is supported by Harper Adams University's School of Sustainable Food and Farming and Map of A to provide expert advice and insights to help them decarbonise.
Communities	It is a key part of our strategy to be locally integrated in the communities that we serve. Communities are our customers and our neighbours; therefore, we need to have respect and generate a positive impact on them. It is important that Morrisons is a responsible retailer to minimise our impact on the wider environment	Communities expect Morrisons to be a socially responsible business and operate with due diligence and respect, considerate of any impact on the surrounding area and environment we may cause.	• Community Champions in each store • Social media • Local news	We understand the strain placed on local communities from the cost of living crisis. We support charities and local good causes from our supermarket stores and we support funding for larger projects from our Morrisons Foundation. We also redistribute surplus food wherever possible. Our supermarkets stores donated over 600 tonnes of products during the year to local charity groups
Investors	Investors provide the capital we need to run our business.	Investors expect us to deliver long term sustainable growth and create value.	• Direct meetings • Sustainability reports • Data collections • Annual report and accounts	We annually agree on a sustainability plan with our investors. We have a focus on increasing the integrity of our ESG data, as such for the first time this year the methodology for our main ESG data points was approved by our Audit Committee.
Government and regulators	Government and regulators set the laws and rules by which we operate.	Government expect us to positively contribute to shared environmental and social goals, engage with formal enquiries and adhere to legislation.	• Formal enquiries and correspondence • Meetings • Trade associations	Our overall action on sustainability generates direct engagement with MPs, Ministers and officials via events, meetings and visits. We also regularly exchange correspondence with MP's on specific local issues from constituencies, as well as broader topics such as tackling food waste and supporting British farming.
NGOs	NGOs give us unique first-hand insight into environmental or social issues and help to hold us to account.	NGOs expect us to prioritise environmental and social issues when doing business.	• Enquiries • Surveys / Data collections • Sustainability reports • Collaborative projects • Meetings • Social media	We work with NGOs collaboratively on important topics for our industry. We prioritise openness and transparency with the NGOs we work with closely, keeping an open dialogue and participating in benchmarks and disclosures regularly. This year we have disclosed our Sustainability Databook for the first time, providing transparency of our Sustainability KPI's.

MORRISONS CLIMATE-RELATED FINANCIAL DISCLOSURES

In 2025, we refreshed our climate scenario analysis to strengthen our understanding of how different global emissions pathways could affect our operations and value chain. Using scenarios from the Intergovernmental Panel on Climate Change (IPCC) and the International Energy Agency (IEA), we assessed a range of physical and transition risks to the business, with the insights helping to guide budget setting, sourcing decisions and longer-term adaptation planning. The key insights from this analysis are that Morrisons shows strong short-term resilience, supported by established operational controls and robust supplier relationships that help manage immediate physical and transition-related pressures. Ongoing monitoring of medium- and long-term climate trends keeps the business alert to emerging risks and opportunities and supports forward planning for future conditions. Together, these efforts help maintain reliable operations and product availability across all assessed scenarios.

For further details please see our Annual Report and Accounts on the Morrisons Corporate Website



TASK FORCE ON NATURE-RELATED FINANCIAL DISCLOSURES (TNFD): NATURE DISCLOSURE STATEMENT

In 2024, Morrisons made a commitment to begin reporting against the TNFD standard, and this statement has been prepared by Morrisons on a voluntary basis with reference to the TNFD Recommendations.

The TNFD recommendations contain four pillars, with fourteen recommended disclosures across Governance, Strategy, Risk Management, and Metrics and Targets, focused on nature-related dependencies, impacts, risks and opportunities (DIROs). Below we have started to report on our current progress towards the disclosures that we consider most relevant at this stage.

We will continue to build on this in the next reporting period and develop our nature-related analysis and reporting.

Board oversight of nature related issues happens at two levels:

1. An annual report by the Head of Sustainability and relevant Executive Sponsor to the Board, covering goals, performance, risks and opportunities. Through this review of our strategy, our board has oversight of nature-related DIROs. In this reporting year, the Board meeting occurred in September 2025.

2. At the Quarterly Sustainability Steering Group, which is chaired by the relevant Executive Sponsor and attended by the CEO and covers ongoing performance, risk, opportunities, changes in the sector and insights. These meetings occurred in January, April, July and October of the reporting year.

MANAGEMENT'S ROLE

Reporting, disclosures, and communications are managed by our sustainability team. Our sustainability team is responsible for identifying and assessing nature-related DIROs, and progress against these is monitored in line with the other targets in our Sustain programme. We have five chapters of our Sustain programme, each with five goals. This is supplemented by our Sustain workstreams, each of which have a Director level sponsor and are managed with one and three year plans with measurable milestones. This is all overseen by our Sustain Steering Group, which is run 4 times a year to support positive growth and clear action, including nature-related matters such as packaging, carbon, water, food waste management and supply chain engagement.

Our vertically integrated model relies on an intricate network of sourcing, manufacturing, and distribution. To understand our relationship with nature, we conducted our double materiality assessment for the first time in 2025 and early 2026. This process allows us to pinpoint exactly where our value chain depends on and impacts nature.

The Morrisons Sustainability risk register is under development, generated to identify ESG risks across all of our priority areas, including sourcing, waste, plastic, packaging, agriculture, nutrition, and nature. These risks are rated based on regulatory, reputational, and financial risk criteria. In summary, this gives us an overview of top risks and opportunities with potential financial implications. This is fed into Sustain Steering Group, Chapter meetings and the Risk Committee, embedding nature further into our strategy development and business planning.

At this stage, our analysis does not yet specifically include indigenous peoples or local communities. We have chosen to omit Recommended Disclosure Governance C from the scope of this TNFD report, though we aim to incorporate aspects of it in future reporting cycles.

Collaboration and Partnerships

WRAP	Working to facilitate a circular economy, by reducing waste and using resources efficiently.
BRC	Working to promote the value of the retail sector across the UK, fostering sector alignment on key sustainability challenges, and responding to Government consultations to share sector insights and outline the impact on businesses and the wider industry.
Department for Environment Food & Rural Affairs	Partnership between government, industry and experts on common definitions and disclosures for health and environment.
Secaro	Simplifying carbon data collection for suppliers across the grocery sector and provide tools to accelerate grocery supply chain decarbonisation.
IGD	Providing grocery insights and learnings, as well as reports and analysis of trends.
TOO GOOD TO GO	A food surplus redistribution charity offering an affordable food to low income families.
The bread and butter thing.	A food surplus redistribution charity offering an affordable food to low income families.
FareShare Yorkshire	A food surplus redistribution charity network.
THE ROYAL COUNTRYSIDE FUND	A UK charity dedicated to supporting family farms and rural communities to ensure they thrive
CORONATION FOOD PROJECT EST.2023	A project to mark the king's 75th birthday seeking to bridge the gap between food waste and food need across the UK.
COMPANY SHOP Value never felt so good	An organisation dedicated to intercepting surplus food and redistributing it to it's members at discounted prices

Contents

ABOUT THIS REPORT

Morrisons 2024/25 Sustainability Report represents a summary of the progress made by the Morrisons group on environmental, social, and governance issues. Unless otherwise stated, the information included in this report covers the fiscal year 2024 – 2025. It should be read together with our **2024/25 Annual Report and Financial Statements.**

Throughout this report, we define 'sustainability' as a priority that guides our efforts to operate responsibly and ensure the future health of the planet and society. Led by our Sustain team and housed within our Corporate Services department, the Morrisons Sustain programme aims to ensure that the company delivers its ambitions of achieving sustainable growth with a positive supply chain impact and plays its part in supporting the lives of our colleagues and the communities we serve. This report focuses on actions and developments for our five Sustain chapters. For our many programmes, we provide information on objectives, operations, our management approach, and applicable policies, which can be accessed via links in each section. For more on our commitment to sustainability, please see our sustainability page. Morrisons is committed to the UN Sustainable Development Goals (SDGs), and this report serves as our communication on progress. We have not obtained external assurance for this report, but an internal quality review has confirmed its contents. The inclusion of information contained in this report is being made in good faith based on information that is available and is valid to Morrisons as of April 2026 (unless otherwise specified). Given the inherent uncertainty in predicting and modelling future conditions, caution should be exercised when interpreting the information provided in this report. In addition, the controls, processes, practices, and infrastructures described in this report are not intended to constitute any representation, warranty, or other assurance that these will result in any specific outcome, result, or achievement of a stated target or goal. For questions regarding Morrisons sustainability efforts or the content of this report, please email: sustainability@morrisonsplc.co.UK.

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