



Our Health & Safety Policy Statement

This document relates to Wm. Morrison Supermarkets Limited and its subsidiary companies.

Health & Safety Policy

W. Morrison Supermarkets Limited accept its responsibility under the Health and Safety at Work Act 1974 and will act to minimise the incidence of all workplace risks.

We are committed to:

- Providing a safe workplace for all Colleagues, Visitors and Contractors
- Providing a safe environment for our Customers
- Minimising the risk of accidents and work related injuries, ill-health and disease
- Ensuring all Colleagues are adequately trained and have the correct equipment to complete tasks safely
- Ensuring a comprehensive Health & Safety management system, including policies, procedures, safe systems of work, and safe working practices
- Conducting regular store and site audits to review compliance and drive improvement
- Continuously reviewing our Health & Safety performance to drive improvement
- Ensuring all construction and maintenance works are completed safely

Health & Safety is an essential part of effective business performance and is therefore a key part of our Colleagues' ways of working. For this reason we expect all our Colleagues, and others who work in our Stores and Sites, to take accountability for ensuring safe working at all times.

Our Managers are responsible for ensuring:

1. All our policies and procedures are implemented and applied correctly
2. That colleagues are trained and aware of the wider role they play in following our policies
3. Identifying opportunities for further improvement

Details of roles and responsibilities for Health & Safety and specific departmental arrangements are set out in the Statement of Organisation for Health & Safety.

Signed

Date: 01 / 03 / 2022

David Potts
Chief Executive