

Appendix 4

Board and Board Committee Membership

Main Board

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|----------------------|--------------------------------------|
| - Andrew Higginson | Non-Executive Chairman |
| - David Potts | Chief Executive |
| - Trevor Strain | Chief Finance and Commercial Officer |
| - Rooney Anand | Non-Executive Director |
| - Neil Davidson | Non-Executive Director |
| - Kevin Havelock | Non-Executive Director |
| - Belinda Richards | Non-Executive Director |
| - Tony van Kralingen | Non-Executive Director |
| - Paula Vennells | Non-Executive Director |

Company Secretary

- Jonathan Burke

Audit Committee

- Belinda Richards (Chair of Committee)
- Rooney Anand
- Neil Davidson
- Kevin Havelock
- Tony van Kralingen
- Paula Vennells

Nomination Committee

- Andrew Higginson (Chair of Committee)
- Rooney Anand
- Neil Davidson
- Kevin Havelock
- Belinda Richards
- Tony van Kralingen
- Paula Vennells

Remuneration Committee

- Tony van Kralingen (Chair of Committee)
- Andrew Higginson
- Rooney Anand
- Neil Davidson
- Kevin Havelock
- Belinda Richards
- Paula Vennells

Corporate Compliance and Responsibility Committee

- Neil Davidson (Chair of Committee)
- Andrew Higginson
- Rooney Anand
- Andrew Clappen
- Kevin Havelock
- David Potts
- Belinda Richards
- Tony van Kralingen
- Paula Vennells

Disclosure Committee

- Trevor Strain
- Jonathan Burke
- Andrew Kasoulis

Executive Committee

- David Potts
- Trevor Strain
- Andy Atkinson
- Clare Grainger
- Gary Mills