

Appendix 4

Board and Board Committee Membership

Main Board

- | | |
|----------------------|-------------------------|
| – Andrew Higginson | Non-Executive Chairman |
| – David Potts | Chief Executive |
| – Trevor Strain | Chief Financial Officer |
| – Rooney Anand | Non-Executive Director |
| – Neil Davidson | Non-Executive Director |
| – Belinda Richards | Non-Executive Director |
| – Tony van Kralingen | Non-Executive Director |
| – Paula Vennells | Non-Executive Director |

Company Secretary

- Jonathan Burke

Audit Committee

- Belinda Richards (Chair of Committee)
- Neil Davidson
- Tony van Kralingen
- Paula Vennells

Nomination Committee

- Andrew Higginson (Chair of Committee)
- Rooney Anand
- Neil Davidson
- Belinda Richards
- Tony van Kralingen
- Paula Vennells

Remuneration Committee

- Tony van Kralingen (Chair of Committee)
- Andrew Higginson
- Rooney Anand
- Neil Davidson
- Belinda Richards
- Paula Vennells

Corporate Compliance and Responsibility Committee

- Neil Davidson (Chair of Committee)
- Andrew Higginson
- Rooney Anand
- Darren Blackhurst
- Andrew Clappen
- David Potts
- Belinda Richards
- Tony van Kralingen
- Paula Vennells

Disclosure Committee

- Trevor Strain
- Jonathan Burke
- Andrew Kasoulis

Executive Committee

- David Potts
- Trevor Strain
- Andy Atkinson
- Darren Blackhurst
- Clare Grainger
- Gary Mills