

Appendix 4: Board and Board Committee Membership

Main Board

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| • Andrew Higginson | Non-Executive Chairman |
| • David Potts | Chief Executive |
| • Trevor Strain | Chief Operating Officer |
| • Michael Gleeson | Chief Financial Officer |
| • Rooney Anand | Non-Executive Director |
| • Susanne Given | Non-Executive Director |
| • Kevin Havelock | Non-Executive Director |
| • Lyssa McGowan | Non-Executive Director |
| • Belinda Richards | Non-Executive Director |
| • Jeremy Townsend | Non-Executive Director |
| • Paula Vennells | Non-Executive Director |

Company Secretary

- Jonathan Burke

Audit Committee

- Belinda Richards (Chair of Committee)
- Rooney Anand
- Susanne Given
- Kevin Havelock
- Lyssa McGowan
- Jeremy Townsend
- Paula Vennells

Nomination Committee

- Andrew Higginson (Chair of Committee)
- Rooney Anand
- Susanne Given
- Kevin Havelock
- Lyssa McGowan
- Belinda Richards
- Jeremy Townsend
- Paula Vennells

Remuneration Committee

- Kevin Havelock (Chair of Committee)
- Andrew Higginson
- Rooney Anand
- Susanne Given
- Lyssa McGowan
- Belinda Richards
- Jeremy Townsend
- Paula Vennells

Corporate Compliance and Responsibility Committee

- Rooney Anand (Interim Chair of Committee)
- Andrew Higginson
- Andrew Clappen
- Susanne Given
- Kevin Havelock
- Lyssa McGowan
- David Potts
- Belinda Richards
- Trevor Strain
- Jeremy Townsend
- Paula Vennells

Disclosure Committee

- Trevor Strain
- Michael Gleeson
- Jonathan Burke
- Andrew Kasoulis

Executive Committee

- David Potts
- Trevor Strain
- Michael Gleeson
- Andy Atkinson
- Clare Grainger
- David Lepley